



Application Pack

for the position of
Teacher of PE with Football specialism (Full-time)

Fixed term contract - September 2024 - July 2025

About St George's

St George's is a thriving independent boarding and day school of 270 girls aged 11-18, around 45% of whom are boarders (full, weekly and flexi), and with a Sixth Form of approximately 80 pupils. St George's offers an ambitious, connected and future-facing education tailored for pupils to realise their potential both at school and in fulfilling adult lives ahead.

Awarded 'excellent across the board' in its November 2022 ISI inspection, the school is a place where girls flourish academically, creatively, physically and morally, a place where risks can be taken, lessons are learnt and challenges are welcomed.

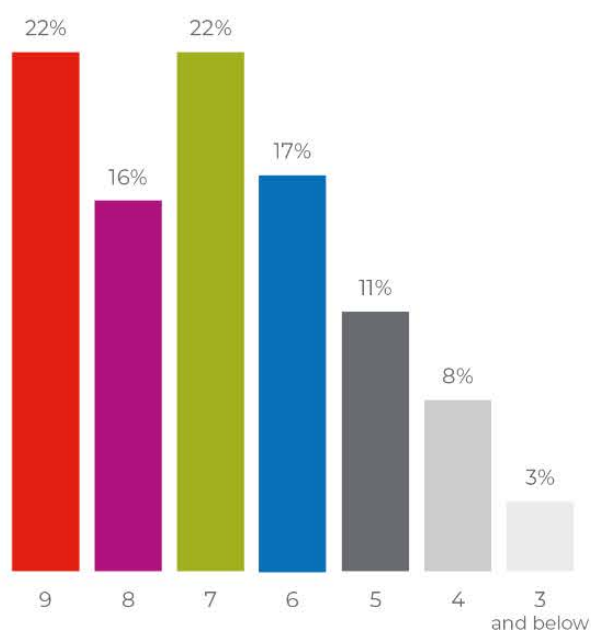
We are a welcoming school with a warm sense of community. Visitors are impressed by our facilities within a beautiful setting and the ambition of our educational provision.

Our unique extended day and flexible boarding model allows all girls the time and space to foster confidence, independence and academic curiosity providing a future-facing education exclusively for girls in a world not yet designed for girls and introduces them to contemporary subjects and topics, through speakers, workshops, classes and visits.

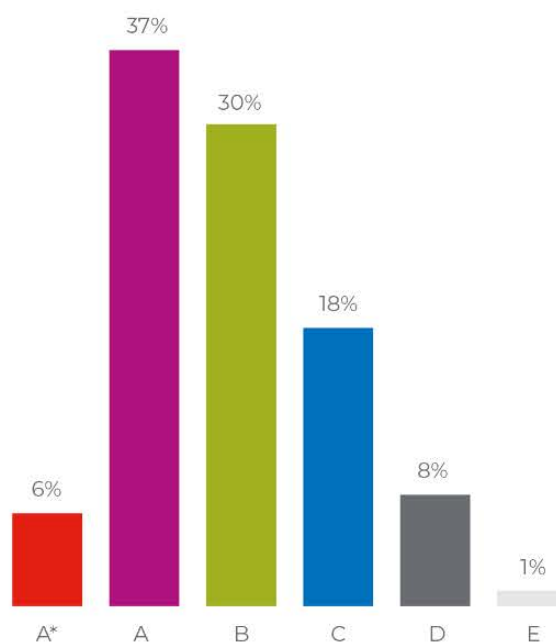


Our academic results are impressive, with the 'value-added' in public examinations a real strength. We understand how girls learn effectively and we regularly add at least one grade higher at GCSE and A Level than baseline testing would suggest. Our pupils achieved the following results in 2023:

GCSE RESULTS 2023



A LEVEL RESULTS 2023



N.B. Data correct at time of print but is subject to change.

Over the past two years at GCSE, St George's has been placed in the top 5 to 10% of schools nationally for academic progress.

St George's offers an education that is grounded, relevant and fosters employability. The school operates as an Educational Trust administered by a Board of Governors, is a member of the Girls' Schools Association (GSA), Boarding Schools Association (BSA), ISBA, AGBIS and is ISC accredited.



CONFIDENT | CAPABLE | CONNECTED



“

The girls are the biggest advocates for SGA
– funny, bright, ambitious and honest.

”

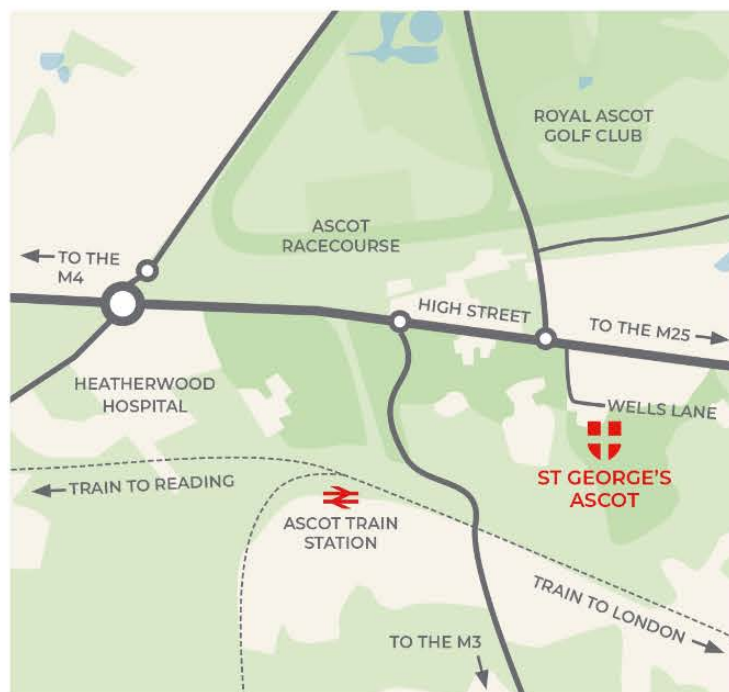
MUDDY STILETTOS

Our Location

The School is approximately 25 miles west of central London, on a beautiful, leafy 30 acre site, within walking distance of Ascot High Street.

We are close to Windsor and Bracknell and equidistant from the M3 and M4 motorways.

Ascot High Street can be reached on foot in five minutes while Ascot Railway Station is less than a mile away.



All facilities are on site and include, amongst others

- 25m, 6-lane indoor swimming pool
- Separate drama studio
- Large sports hall
- Three lacrosse/football pitches
- Eight tennis courts
- Light airy classrooms
- Purpose-built library
- A fabulous dining room serving our delicious award-winning food
- Three cosy, family-style boarding houses - one of which is solely for use by the Upper Sixth giving all girls (boarding and day) the space to study for their A Levels
- State of the art 300-seat theatre
- Brand new dance studio
- Technogym fitness suite
- Sports pavilion
- Six floodlit netball courts
- Squash court
- Science centre
- Photographic, textiles and art studios
- New state of the art music technology suite and recording studio
- One fully equipped ICT suite and two additional ICT labs
- State of the art cookery and food technology room



“ St George's
combines small-school
cosiness with big-school
facilities. ”
TATLER



The Department

Our aim is to encourage pupils to achieve their goals and potential, to welcome challenges, to be aspirational and adventurous with their physical movement and to continue with their sporting activities beyond St George's.

The PE department comprises three full-time and one part-time specialist members of staff. The Director of Sport also coordinates and oversees the work of the visiting tennis coach, visiting dance teachers, the strength and conditioning coach and other visiting coaches/teachers.

The PE Department work exceptionally hard to engage and inspire pupils, to encourage in them a love of sport, and to equip them with a wide range of skills and personal attributes that can be applied in other areas of their lives. Our teaching methods are a mixture of tradition and innovation, including using up to date technology to enhance learning.

We have excellent sporting facilities that are highly thought of in the local area. We have a fully-equipped sports hall which also contains a dance studio and a squash court. Our extensive grounds also contain six floodlit netball/eight tennis courts and grass pitches suitably for football and lacrosse pitches. In the summer these are converted into a 400m grass athletics track, with shotput and discus circles and a long jump pit and a 25m six lane indoor swimming pool which opened in 2019. We have a state of the art gym complete with high specification Technogym equipment which was brought into service in September 2022.

PE and Sport Curriculum

A Level and GCSE Physical Education are offered following the OCR syllabus.

The PE curriculum for Key Stage 3 is currently as follows -

	Year 7	Year 8	Year 9
Autumn and Spring Terms	Netball, football, swimming, gymnastics, Invent a game	Netball, football swimming and waterpolo, badminton	Netball, football, waterpolo, artistic swimming, fitness
Summer Term	Athletics, tennis, cricket	Athletics, tennis, cricket	Athletics, tennis, cricket

Pupils in Year 10 and above sign up for sports options and rotate every half term to enable variety and to ensure they have the opportunities to learn new skills in different sports. The following sports have been offered in recent years: netball, football, swimming, lacrosse, athletics, cricket, tennis, fitness, zumba, yoga, volleyball, badminton, dodgeball, handball and basketball.

Co-curricular activities

Sports practices run before and after school with sessions also running at lunchtime. There are multiple sports clubs available, which are very popular with all pupils in the School. We also offer paid extra lessons in tennis, ballet, tap, modern/street dance, contemporary dance, acro, zumba and pilates and strength and conditioning.

Fixtures

There is an extensive fixtures programme, both during the week and at weekends, in a wide variety of sports. Across the autumn and spring terms, we offer fixtures in netball, football, lacrosse, and swimming. In the summer term, swimming, cricket, tennis and athletics are included within our provision.

Trips and Tours

There are several trips organised throughout the academic year. The U13 and U14 netball teams enjoy an annual netball weekend tour to the GSA Condover Hall tournament each September. In February 2023 the Senior Netball squads toured Dubai and Abu Dhabi, with other tours being planned for the future.



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“

A small, friendly girl's secondary boarding/day school in Berkshire, where kindness, confidence and ambition are celebrated.

”

MUDDY STILETTOS

Role and Responsibilities

The following are the key duties and responsibilities:

The School has exciting plans for its football provision. Whilst there is already great enthusiasm for the sport, with training and matches being well-attended and supported, we are looking for an inspirational and proficient Teacher of PE to lead the further development of the game as one of St George's most significant sporting activities.

Alongside this, the appointed candidate will also support the inspirational teaching and coaching of Physical Education in the curriculum, and deliver a prominent, enjoyable and successful co-curricular sport programme including extensive fixtures against other schools.

Given the nature of the role, and the need to be flexible and adaptable, this is not an exhaustive list and all the School's job descriptions include the following "Other duties from time to time as directed by the Head".

The Teacher of PE will be line managed by the Director of Sport.



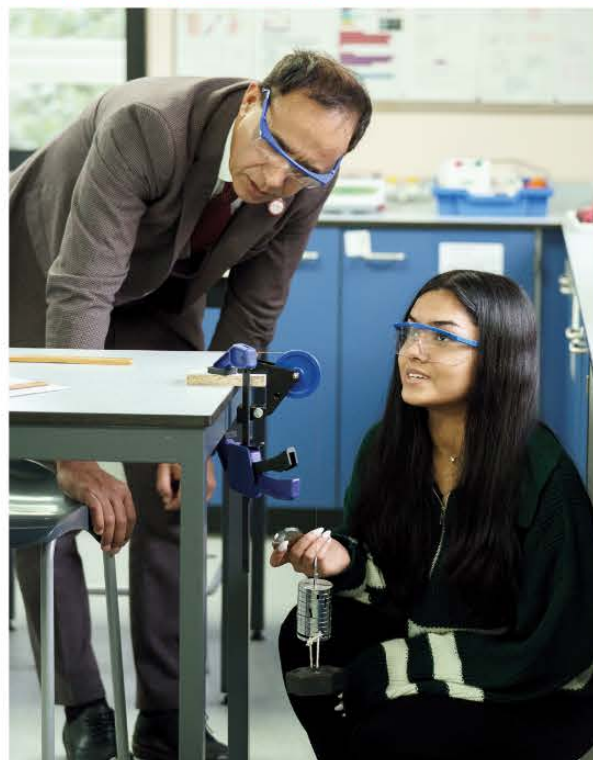
Teaching responsibilities:

- Teach Physical Education and Sport in the curriculum, and via the co-curricular programme, from Year 7 to Upper Sixth
- Contribute significantly to the busy co-curricular provision of sports practices in the week, coaching U12-Senior football teams and running fixtures
- Encourage pupils' progress and engender enthusiasm for exercise, movement and sport
- Engage all pupils appropriately in sport and other physical recreational activities, taking care to balance focus between 'performance' and 'participation'
- An ability to teach GCSE PE and A Level PE is desirable but not essential
- Keep records of work covered and pupils' progress
- Attend parents' evenings for all groups taught
- Prepare pupil reports in line with the school's protocol
- Attend Continuing Professional Development courses
- Attend all Staff and Department meetings including INSET at the start of each term
- Attend Open mornings and Education Days on occasional Saturdays if required.
- Act in the capacity of a Tutor
- Maintain a positive and professional approach with parents and colleagues.
- Actively promote good behaviour amongst pupils
- Participate in educational visits
- Host coaching events/tournaments for prospective pupils and run INSET for feeder school staff if required
- Cover for absent colleagues
- Be a member of one of the school's Houses, attend House meetings, House events and the annual Friday evening House Party
- Positively promote the school in the community including outreach work with local maintained schools and other organisations
- Follow the School policy and support departmental colleagues in the consistent use of pupil rewards and sanctions
- Attend some occasions such as concerts, plays and other parent/staff social events as required
- Other duties as occasionally directed by the Head or Deputy Heads



“ The school is an inclusive community in which those from different backgrounds get on extremely well together. ”

INDEPENDENT SCHOOLS
INSPECTORATE



Person Specification

The successful candidate should:

- Be confident in teaching and officiating football, with the capacity to take on the leadership and development of this sport within the School
- Be willing to contribute to the other main sports at St George's (netball, swimming, cricket, tennis, and athletics)
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- Be passionate about Sport and Physical Education and show a real desire to motivate pupils of all abilities
- Hold an undergraduate degree in Physical Education or Sports Science (or a closely-related discipline) or have experience in delivering an effective sports programme in a school context
- Be a qualified teacher (holding QTS or its equivalent) or have equivalent experience. Applications from NQTs are welcome
- Be able to demonstrate excellent PE subject and sports coaching knowledge
- Teaching experience in GCSE and/or A Level Physical Education is desirable but not essential
- Be able to demonstrate excellent teamwork skills with the ability to motivate others
- Be an excellent oral and written communicator
- Show a clear and infectious passion for sport, both "for all" and to elite levels
- Promote high standards of education, care and behaviour
- Be able to use ICT for a range of administrative and teaching purposes
- Display strong interpersonal skills
- Demonstrate sound judgement and discretion and a good sense of humour
- Maintain a positive and professional approach when dealing with parents and colleagues
- Be well-organised and have the ability to prioritise and plan effectively
- Be flexible and adaptable when going about his/her work
- Have energy, commitment and stamina
- Have a good sense of humour and be able to work effectively as part of a team
- Be sympathetic towards the ethos of a busy boarding and day school

Salary and Further Information

Teaching Staff

- a. **Start date:** September 2024.
- b. **Salary:** St George's Ascot operates its own generous salary scheme.
- c. **Pension:** All teaching staff will be auto enrolled in the APTIS pension scheme unless they opt out. Non-qualified teaching members of School staff are enrolled in the Pensions Trust.
- d. **Hours of work:** This is a full time teaching post for the academic year. The post involves supporting after school fixtures and working on Saturdays, some time off during the working week is provided, proportionally, in lieu of the Saturday commitment. Additionally there will be a requirement to attend routine teaching events such as parents' evenings, teaching staff meetings, staff training days preceding each term, and Open Days and Educational Days (as notified).
- e. **Notice Period:** This is a fixed term contract for one academic year, ending on Thursday 3 July 2025. During this time the notice period required by either side to terminate the employment will be one term.



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Awarded 'Excellent' in all areas in November 2022,
the ISI particularly identified –

“

‘Pupils’ positive attitudes towards learning
are a striking feature of the school.

”

INDEPENDENT SCHOOLS INSPECTORATE

Additional Staff Benefits

- Use of facilities
 - Staff have use of state-of-the-art gym with Technogym equipment at allocated times
 - Staff swimming sessions and family swimming sessions in the recently built 25m, 6-lane indoor pool
- Supportive Continuing Professional Development (CPD) programme
- Ample free onsite parking
- Freshly prepared, nutritious lunches in the Dining Room during term time. Refreshments are also available throughout the day in the Staff Room. Meals and refreshments are free of charge.
- There are a number of social events throughout the year that staff are invited to attend.
- The post holder's children may, upon passing the entrance assessments, be eligible at the discretion of the Governors for a reduction on the basic tuition fees.





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“

We're delighted to welcome St George's Ascot to the Google for Education Reference School Program!

Your school is doing exemplary things with Google tools and we're excited for you to join this select group of Reference Schools.

”

THE GOOGLE FOR EDUCATION TEAM

The Process

Letters of application to the Head, Mrs Hewer, should be no more than two sides of A4 and, together with the completed application form and confidential cover sheet should be emailed to recruitment@stgeorges-ascot.org.uk

Deadline: 12 noon Tuesday 16 April with interviews being held shortly thereafter

The School reserves the right to interview and/or appoint at any time during the recruitment process. The position will close as and when a suitable candidate is appointed.

Any queries about this post may be made in the first instance to recruitment@stgeorg.org.uk

St George's School is committed to safeguarding the welfare of children at the School. A review of open source social media and online content will be conducted after candidates have been shortlisted and you may be asked about this at interview. The appointment will be subject to a successful disclosure check from the Disclosure and Barring Service. This will give details of all spent and unspent convictions and other recordable matters. A policy on the recruitment of ex-offenders is available, if required, from the School Office. The supplied references will be taken up and the School may approach previous employers for information to verify particular experience or qualifications. A medical questionnaire will be required to be completed by the successful candidate.



25 MINUTES FROM
**HEATHROW
AIRPORT**

UNDER AN HOUR FROM
GATWICK



20%

INTERNATIONAL
PUPILS



FOUNDED IN
1877



100%

PASS RATE
AT A LEVEL

GRADED A* – C



99%

PASS RATE
AT GCSE

GRADED 9 – 4

**EXCELLENT
PASTORAL
CARE**

AND ONSITE
CHAPLAIN



★ PRESTIGIOUS ★



GOOGLE FOR
EDUCATION
REFERENCE SCHOOL

AMBITIOUS

ROLLING
DEVELOPMENT
PLAN

INCLUDING:

**SWIMMING
POOL**



**COOKERY
ROOM**



MUSIC TECH



**DANCE
STUDIO**

**FITNESS
SUITE**



70+
CO-CURRICULAR
CLUBS



3 OUT
OF **4**
PUPILS
ACHIEVED THEIR
**1ST CHOICE
UNIVERSITY**



**25 GCSE
SUBJECTS
AND
23 A LEVEL
SUBJECTS
ON OFFER**



12

THEATRE
PRODUCTIONS
EACH YEAR



60% DAY
PUPILS

40%

BOARDERS



30

ACRES OF LEAFY
COUNTRYSIDE ON SITE



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www.stgeorges-ascot.org.uk

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